



POLITICA QUALITÀ E AMBIENTE

The General Manager of C.E.L. S.p.A. believes that its Quality and Environment Policy is the essential tool for communicating with an increasingly demanding market, which encourages interfacing with Customers and Suppliers, in order to minimize the costs and time required for carrying out activities, safeguarding at the same time the quality level of the product and service offered.

C.E.L. S.p.A., through its Quality Policy, intends to operate with optimized, efficient and transparent methods and systems that guarantee the continuous detection of Customer expectations and satisfaction and the continuous improvement of products and services.

The Environmental Policy originates from the consideration of the environmental aspects and impacts defined in the Environmental Analysis and is coherently integrated with the Quality Policy.

C.E.L. S.p.A. undertakes to communicate and disclose the objectives and commitments undertaken towards the Environment, so that the performance of the Environmental Management System and its compliance with regulatory requirements are implemented, maintained and improved.

The C.E.L. Management S.p.A., according established corporate strategies, undertakes to guarantee the necessary investments and to spread the Quality and Environment Policy at all levels, constantly verifying their adequacy.

Through the Environmental Policy C.E.L. S.p.A. intends to highlight the desire to implement, achieve and maintain compliance with the applicable mandatory legislation regarding environmental aspects directly or indirectly connected to the organization, defining a "sustainable" level of performance for the Environmental Management System, aiming at its constant improvement and preparing an internal and external communication appropriate to the Company's reality and needs.

The Management of C.E.L. S.p.A. aims to achieve following goals which must be known and shared by all the Employees of the Company:

- 1. Management Systems that allow the maximum effectiveness and efficiency of the product and service and its continuous improvement in line with the changing needs of the Customer, with regulations and regulatory developments, and, more generally, in line with the changes in the Social, Cultural and Economic context in which the Company operates;*
- 2. the compliance of its Management Systems with the legislation and legislative requirements, the commitments entered into by the Company, as well as their continuous development through the improvement of environmental performance and the prevention of pollution, acting on the macro-processes, processes, services and on resources managed directly and, where possible, on those delegated to Suppliers;*
- 3. the determination and management of quality and environmental risks and opportunities;*
- 4. the Review of the Quality and Environment Policy and the definition of Objectives aimed at its implementation considering the indications coming from outside and from within the Company;*
- 5. the continuous improvement of the cultural and technical / qualitative level of the Employees and of all those who, directly or indirectly, collaborate with the Company, through the adequate planning of staff training;*
- 6. a continuous control of the effectiveness and efficiency of the Quality and Environment System through the control indexes of the significant aspects of the service and of the process, integrated with a management of data and information of an economic nature that allow the control of the overall management;*
- 7. the continuous analysis and research of the market aimed at evaluating opportunities for the development of new products and services or the development in new markets and/or areas.*

The Company Policy is applied through the definition and constant evaluation of the objectives and indicators identified in the periodic review of the General Management C.E.L. S.p.A.; the latter finally provides, through the issuing of the organization chart, the level of assigned responsibilities and the functional interconnections that allow the management of all operational processes.

Legnago, 11th March 2019

General Manager

Mrs. Simonetta Soave